	RAYAT SHIKSHAN SANSTHA, SATARA.
Ref.No.	H.Edn./2007 FORM FOR APPOINTMENT OF A TEACHER Date :2.5 MAR 2004
261, E,	shrihari, M.C.M., M.Phil, Ph.D. Shilpa Apartment Park, Kolhapur-
Sub :-A	appointment to the Post of Director (For MBA/DBM Section)
of Full for the Statute I a post in College in the	response to our advertisement dated you had applied for the post  Time Director in MBA/DBM Section you were interviewed above post by the Selection Committee appointed by the Management under No of the University of Shivaji am pleased to inform you that the Management has appointed you on the said Dhananjayrao Gadgil College of Commerce, Satara. (For MBA/DBM Section) //Institute at scale of Rs.16400-450-20900-500-22400 fect from
	fect from Your appointment is subject to the following terms ditions.
	r services will be governed by the Maharashtra Universities Act, 1994, s, Code of Conduct, ordinances and rules and regulations laid down by the
	ity and State Government from time to time.
2) a)	You are appointed in clear vacancy on full-time basis on
	probation for a period of two year(s) from the date of joining.
b)	Your appointment is purely temporary for a period of i.e.from
	Your appointment is on the leave vacancy for the period form
d)	The post is reserved for OPEN Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
e)	The post is reserved for Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in future.
i)	This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
g)	Your appointment is on Full Time basis only.
	You will be paid basic pay of Rs.16400/- per month in the scale indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance and C.L.A.at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	earn annual increment. You will be paid remuneration at the rate of Rs per lecture/per hour
	Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
	You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
b)	You shall have to acquire the qualifications(M.Phil./Ph.D.,M.D./M.S.,M.D.S.,M.E.etc.) as prescribed by the University / State Govt or the Central Councils concerned within the period.
5)	Your appoinment is subject to the minimum number of students and the workload prescribed for the post.

91312505

- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, Change of name certificate (if any), etc, before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of -

Two Passport Size Photographs.

 Character Certificate from two eminent persons, one of them should be a Govt.Gazetted Officer.

iii) Discharge Certificate from previous employer (if any).

9) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any cantagious disease and that you are physically fit for employment on the staff of the College / Institution.

10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been

acknowledged duly signed by you.

11) You will not conduct or engage yourself in any private tuitions or private

coaching classes.

12) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent authority / Management.

13) Your services are transferable to any other college / institution run by

the Management.

14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.

15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly Or indirectly do such things which are subversive to the interests of the Society / University / Institute / college / Students.

16) You have to Communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

17) Though your appointment is on probation, your appointment is subject to approval of the University & Govt. if not approved, your services will be terminated without giving any notice with immediate effect.

18) Your appointment is made subject to produce cast validity certificate within a year from the date of your appointment, otherwise your appointment will

be cancelled with immediate effect.

Joint Secretary(H.Edn.), Rayat Shiskshan Sanstha, Satara.

Copy forwarded for information and guidance to 
1. The Principal, Dhananjayrao Gadgil College of Commerce, Satara. (For MBA/DBM Section)

He / She is informed to report to this office immediately the date on which
the person concerned joins his duties in the institution. He should get the
agreement bond executed from him immediately after his joining the duties.

The Registrar, Shivaji University , Kolhapur.

Result wish

maveer Shaurao Patil Institute Management Studies & Research Satara.

Kishore/senior6/ 1

# Transfer Order

Ref. 1 H. Edn. / Tr. / 9 ( 32 )

Date : 31/10/2006

Shri / Shyimati	Dr.Sawant Bapu Shrihan	ri
Qualifications	M.Com M. Shirt ph. D	Designation Director

Dhananjayrao Gadgil College of Commerce, Satara. (MBA/DBM Section

is hereby informed that he / she is transferred to Karmaveer Bhaurao Patil Institute

of Management Studies & Research, 88 a Director Satara.

Hence he / she should hand over the complete charge of his / her 1/11/2006 duties to the head / Vice Principal / the First Asstt. of the Institution on after office hours and join his / her new duties in the above mentioned Institution. He / She is to draw his / her travelling expenses from the Institution he / she is to join.

He / She is not entitled to claim any travelling expenses.

He / She is to take relieving order from the Head / Vice Principal / First Asstt. of the Institution in which he / she is working at present and hand over the same to the Head of the new Institution where he / she is transferred.

Larmavea: Ebaurao Patik assistes of Managerizant Chidies & New or to Chiura.

Joint Secretary ( H. Edn. ) Rayat Shikshan Sanstha, Satara

Copy to,

Satara.

Dr. Sawant Bapu Shrihari, MCM, M. Phil, Ph. D Shri / Smt Forwarded through the Head of the Institution concerned.

The Head Dhananjayrao Gadgil College of Commerce, Satara 2. (M.B.A./ D.B.M. Section

He / She is informed to report to the office of the Sanstha, date on which the employee COPY concerned is relieved from his / her Institution. He / She is to apply to the E. O. / University concerned immediately for the transfer of Prov. Fund A/c of the employee concerned after the mayer Hhaurao Patil Institute
Management Studies & Research and Confidential Report of the employee concerned duly filled in, in all respects, should be sent by Registered Post to Institution where the employee is transferred.

Karmaveer Bhaurao Patil Institute of Managemen The Head

Studies & Research, Satara.

He / She is informed to report to the office of the Sanstha, the date on which the Received employee concerned joins his / her Institution and to see that the Service Book, Confidential Report and Transfer Slip duly filled in, in all respects of the employee concerned is at hand as A D

١.	H.Edn./ PORM FOR APPOINTMENT OF A TEACHER Date :-13/07/2004
	nt.Bhosale Mohan Bhagwat, M. Com., M. Phil
	nananjayrao Gadgil e of Commerce, Satara.
- A	appointment to the Post of Lecturer in General Management
l i	response to our advertisement dated 29/05/2003 you had applied for the post. Time Lecturer in General Management you were lewed for the above post by the Selection Committee appointed by the Management Statute No of the University of Shivaji am pleased to inform you that the Management has appointed you on the said Dhananjayrao Gadgil College of CommerceSatara. (For MBA/DBM Sect.)
	e/Institute at
; ef	scale of Rs. 8000-275-13500 fect from 16/07/2004 Your appointment is subject to the following terms
e	or services will be governed by the Maharashtra Universities Act, 1994, es, Code of Conduct, ordinances and rules and regulations laid down by the sity and State Government from time to time.  You are appointed in clear vacancy on full-time basis on probation for a period of two year(s) from the date of joining.  Your appointment is purely temporary for a period of i.e.from
	Your appointment is on the leave vacancy for the period form
	The post is reserved for OPEN Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
	The post is reserved for Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in future.
	This is temporary vacancy caused by Hence you are appointed
)	Your appointment is on Full Time basis only.
)	above. You will also be entitled to Dearness Allowance. House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall
)	earn annual increment. You will be paid remuneration at the rate of Rs per
)	Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education &
)	Research / Director of Higher Education as the case may be. You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central
,	Council pertaining to your faculty within the stipulated period.  You shall have to acquire the qualifications(M.Phil./Ph.D.,M.D./
)	M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt of the
	Your appoinment is subject to the minimum number of students and the workload prescribed for the post.
	prescribed for the post.

Si Han Arunce

You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, Change of name certificate (if any), etc, before joining your

In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

You will be allowed to join the duties on producing of -

Two Passport Size Photographs.

Character Certificate from two eminent persons, one of them should be

a Govt. Gazetted Officer.

iii) Discharge Certificate from previous employer (if any). You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any cantagious disease and that you are physically fit for employment on the staff of the College / Institution.

You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.

You will not conduct or engage yourself in any private tuitions or private

coaching classes.

You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent authority / Management.

Your services are transferable to any other college / institution run by

the Management.

Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months. If you are found absent continuosly for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly Or indirectly do such things which are subversive to the interests of the Society / University / Institute / college / Student You have to Communicate your acceptance to the Management / College /

Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the approval of the University.

The state of the s

TRUE COPY

Director. In the W to many Management Studies & Rosperch Institute

Management Studies & Research at 10 11 Joint Secretary, (H. Edn.) Rayat Shiskshan Sanstha, Satara.

forwarded for information and guidance to - The of guidance to he Principal, Dhananjayrao Gadgil College of CommerceSatara. ( For MBA/DBM Sect. e / She is informed to report to this office immediately the date on which he person concerned joins his duties in the institution. He should get the greement bond executed from him immediately after his joining the duties. he Registrar, Shivaji University , Kolhapur.

### Transfer Order

Ref. 1 H. Edn. / Tr. / 9@

Qualifications	H.Com, M. Phil		Designation T.	
Quantitodo		1.5	Designation	in Gen. Mgt
Dhananj	eyras Gadgil C	ollege of Co	omerce, Satera	
is hereby info	med that he / she is tra	tion to Karn	avecr Rhaurae	Patil
Institute	of Managemen		1	The Market
& Research	h, Satara.	-	a Lecturer .	
w. c. f. 1/1	**/ 6444		and over the complete	halenoflage her
duties to the h	nead / Vice Principal / t	the First Asstt. of th	e Institution on	10/2006
after office ho	ours and join his / her no	ew duties in the above	ve mentioned Institution	
after office ho	ours and join his / her no	ew duties in the above	e Institution on we mentioned Institution Institution he/she is to	
after office ho	ours and join his / her no	ew duties in the above or expenses from the	ve mentioned Institution	
He / She is to	ours and join his / her no draw his / her trevellin t entitled to claim any	ew duties in the above expenses from the travelling expenses.	ve mentioned Institution Institution he she is to	o join.
He / She is to He / She is to	draw, his her trevelling t entitled to claim any take relieving order from	ew duties in the above to expenses from the travelling expenses. m the Head / Vice P	ve mentioned Institution	the Institution in

Karmaveer Bhaurao Patil metitule of Management Studies & Resparch, Satura. Inward No 146. C

311 101 06

1.

Copy to,

Joint Secretary ( H. Edn. ) Rayat Shikshan Sanstha, Setara

Bhosale Mohan Bhagwat, M.Com, M.Phil

Forwarded through the Head of the Institution concerned.

Dhanamjeyrao Gadgil College of Commerce, Satara. (for 1884/DBH Section)

secured 2. He / She is informed to report to the office of the Sanstha, date on which the employee concerned is relieved from his / her Institution. He / She is to apply to the E. O. / University concerned immediately for the transfer of Prov. Fund A/c of the employee concerned after the employee joins the new Institution to which he / she is transferred. The Service Book, Transfer Slip and Confidential Report of the employee concerned duly filled in, in all respects, should be sent by Registered Post to Institution where the employee is transferred.

> Karmaveer Maurao Patil Institute of Management Studies & Research, Satara.

He / She is informed to report to the office of the Sanstha, the date on which the employee concerned joins his / her Institution and to see that the Service Book, Confidential RUE Report and Transfer Slip duly filled in, in all respects of the employee concerned is at hand as soon as the employee concerned joins the Institution.

Ste-

ector mayeer Bhaurao Patil Institute Management Studies & Research Satara.

D. T.	4.0		

8628

Date :- 2 9 JUN 2005

HOAS DIE

To

6)

Bhola Sarang Shankar, B. Com, MBA Plot NO.32, Chavan Colony,

	Kalamba Road, Kolhapur-416007.		
	in		
Ful	Appointment to the post of Full Time Ass.Profp Marketing Managen response to our advertisement date you had applied	for the post of -t-oct, -th Ass.  the selection committee	200
appointe am ple	ed by the Management under Statute No of the University of Pune / Neased to inform you that the Management has appointed you on the said post	lumbai / Shivaji / Solapur.	
n,	Dhananjayrao Gadgil College of Commerce, Satara.	College / Institute at	
	12000-420-18300		
With eff	your appointment is subject to the following Services will be governed by the Maharashtra Universities Act. 1994, Statut inances and rules and regulations laid down by the University and state Government.	es, Code of conduct, ord- nment from time to time.	
	You are appointed in clear vacancy on full time / part time basis on probation for years (s) from the date of joining.	of a period of	
b)	Your appointment is purely temporary for a period of i.e. from the date of joining.	om to	
	Your appointment is on the leave vacancy for the period  The post is reserved for Since you belong to the said car on full time basis on probation for a period of year joining.	's (s) from the date of	
	The post is reserved for	of	
f)	Hongo your	are appointed till time on	
g)	Your appointment is on Full fine basis only.  You will be paid basic pay of Rs. per month in the so	cale indicated above. You	
	will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. the State Government from time to time. In case you are appointed for a period	at the fates proporting	
	you shall earn annual increments pamm; of two ball sonso and liftwo	per lecture / per hour.	
ii) iii)	You will be paid remuneration at the rate of Rs.  Your appointment and salary shall be subject to approval by the University & Director of Medical Education & Research / Director of Higher Education	ector of Technical Educa-	
1) a)	You shall have to qualify the NET or the SET or similar test (as the case may be University or State Government / UGC or the Central Council pertaining to your	e) laid down by the	
b)	You shall have to acquire the qualifications (M.Phil./1 M.E. etc.) as prescribed by the University / State Govt. or the Central Counperiod.	CHS Concerned within #19	
5) 6)	Your Appointment is subject to the minimum number of students and the worklow You shall submit the originals as well as certified true copies of relevant testim	onials such as birth date	

certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, certe

certificate, change of name certificate (if any), etc, before joining your duties.

ENG-ORDER- 1

- In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of the last transfer of the last trans

Two Passport Size Photographs.

ii) Character Certificate from two eminent persons, one of them should be a Govt Gazetted Officer.

iii) Discharge Certificate from previous employer (if any).

- You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Rgistered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.

11) You will not conduct or engage yourself in any private fuitions or private coaching classes.

12) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continu ous of your service, without the permission of the competent authority / management.

13) Your services are transferable to any other college / institution run by the management.

- Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be can celled.
- 17) ——Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
- 18) \*Your appointment is upto the selection committee OR upto the last working day of Terr
  of this academic, year i.e. \_\_\_\_\_\_ whichever is earlier.

19) -- Your-appointment is subject to approval of the University & Govt-

20) -- You shall not have any claim on this post in future: -----

17) Your appointment is made subject to producte cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.

TRUE COPY

maveer Bhaurao Patil his little Management Studies & Research Satara.



Joint Secretary (H.Edn.), Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

The Principal, Dhananjayrao Gadgil College of Commerce, Satara.

Kishor ENG-BACK med to report to this office immediately the date on which the person concerned joins his duties in the institution. He shows the agreement bond executed from him immediately after his leiping the duties.

### Transfer Order

Ref. | H. Edn. | Tr. 198329 Date | 31/10/2006

Shri/Shfihiti Bhola Sarang Shankar	B.Com, MBA
Qualifications B.Com, MBA, ph.D	Designation Asstt.Prof.in Mkt
Dhananjayrao Gadgil College of (for MBA/DBM Section	of Commerce, Satara
is hereby informed that he / she is transferred to Institute of Management Studie & Research, Satara.	Karmaveer Bhaurao Patil
w. c. f. 1/11/2006 Hence he / she she duties to the head / Vice Principal / the First Ass after office hours and join his / her new duties in the head / Karlykar of her new duties in the head / her her new duties in the head / her head / her	tt. of the Institution on 31/10/2006 the above mentioned Institution.
hid high safty entitled to claim any travelling exp	penses.
He / She is to take relieving order from the Head /	Vice Principal / First Asstt. of the Institution in

which he / she is working at present and hand over the same to the Head of the new Institution

Joint Secretary ( H. Edn. ) Rayat Shikshan Sanstha, Satara

Copy to,

Shri / Snet.

where he / she is transferred.

Bhola Sarang Shankar, B.Com, M.B.A. Ph. D

Forwarded through the Head of the Institution concerned.

Dhananjayrao Gadgil College of Commerce, Satara.

(for MBA/DBM Section) The Head 2.

He / She is informed to report to the office of the Sanstha, date on which the employee concerned is relieved from his / her Institution. He / She is to apply to the E. O. / University concerned immediately for the transfer of Prov. Fund A/c of the employee concerned after the employee joins the new Institution to which he / she is transferred. The Service Book, Transfer Slip and Confidential Report of the employee concerned duly filled in, in all respects, should be sent by Registered Post to Institution where the employee is transferred.

Karmaveer Bhaurao Patil Institute of Management Studies & Research, Satara.

He / She is informed to report to the office of the Sanstha, the date on which the TRUE COPY employee concerned joins his / her Institution and to see that the Service Book, Confidential Report and Transfer Slip duly filled in, in all respects of the employee concerned is at hand as soon as the employee concerned joins the Institution.

mayeer Bhaurao Patil Institute Management Studies & Research Satara.

8.099

E 1 JUL 700

Kumbhar Rajendra Dattatray, B.Sc., MCM A/P-Siddhewadi(Savlaj), Tal- Tasgaon, Dist-Sangli.

Sub :-	Appointment to the post of Full Time Lect. in Prod./System.Mgt(MBA/DBM Sec.)(Subj
E.,	n response to our advertisement date you had applied for the post of Lect In  11 Time Prod./System.Mgt(MBA/DBMtSec.) d for the above post by the selection committee
T U	ed by the Management under Statute No of the University of Pune / Mumbai / Shivaji / Solapur.
appoir	eased to inform you that the Management has appointed you on the said post
1 am p	College / Institute at
ın,	Dhananjayrao Gadgil College of Commerce, Satara.
	Duy of the state o
In the	cale of Rs. 8000-275-13500
	fact from TO N.H. 2005 vour appointment is subject to the following terms and conditions.
1)	Your Services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of conduct, ord-
.,	inances and rules and regulations laid down by the University and state Government from time to time.
2) a)	You are appointed in clear vacancy on full time / part time basis on probation for a period oftwo
	years (s) from the date of joining.
b)	Your appointment is purely temporary for a period of i.e. from to
	secure and the management will be stated to any state of the control of the contr
c)	Your appointment is on the leave vacancy for the periodtoto
d)	The post is reserved for
aveb n	on full time basis on probation for a period of years (s) from the date of
ngo 0	joining.
e)	The post is reserved for since you do not belong to the said sategory, year appointed full - time on temporary basis against the reserved post for a period of
Vientrek	appointed full - time on temporary basis against the reserved post of a portion of a portion of the said post in future
2)	You shall not have any claim on the said post in future.  This is temporary vacancy caused by Hence you are appointed full time on
mier <sup>1</sup> )	purely temporary basis for a period of
al	
g) 3) i)	
3) 1)	will also be entitled to Dearness Allowance. House Hent Allowance and C.L.A. at the rates prescribed by
TROIT	the State Government from time to time. In case you are appointed for a period of more than one year,
nox s	way shall carn annual increment hamming the Mail annua and I I W FRAMIATORES
ii)	per lecture / per nout.
iii)	Very appointment and salary shall be subject to approval by the University & Director of Technical Edition
	The Diseases of Medical Education & Research / Director of Fight Education as the odds was
4) a)	You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the
	University or State Government / UGC or the Central Council pertaining to your faculty within the stiple ed
	period.  (M.Phil./Ph.D., M.D./M.S.,M.D.S.,
b)	You shall have to acquire the qualifications (M.Phil./Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University / State Govt, or the Central Councils concerned within the
	M.E. etc.) as prescribed by the University / State Gov. or the Contract Contract
***	your Appointment is subject to the minimum number of students and the workload prescribed for the post.
5)	the desired of well as contined true conies of felevall tentum.
6)	You shall submit the originals as well as continued and strain of the first strain of
1.	tir to also a finance contificate (if any), etc. petore joining your duties.
-	certificate, change of hame certificate (if any), etc., below 21 being 21 being 24 b

ple dubes in the institution 'et should get the equations is bond executed from him immed-

ii) Character Certificate from two eminant persons, one of them should be a Govts Gazetteti Officer. You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical cartificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college Institution. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Rgistered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you. You will not conduct or engage yourself in any private tuitions or private coaching classes. 11) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continu ous of your service, without the permission of the competent authority / management. Your services are transferable to any other college / institution run by the management. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months. If you are found absent continuously for more than thirty days without permission your services will stand 15) terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the Interests of the Society / University / Institute? College / Students. You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be can Your appointment is made subject to producte cast validity certificate within a three months from the date of your appointment, otherwise appointment will be cancelled with immediate effect. The lada up

TRUE COPY

maveer Bhaurao Patil Institute Management Studies & Research



Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to him municipal and of regidua at Ineminioqua authorized

1. The Principal Dhananjayrao Gadgil College of Commerce, Satara.

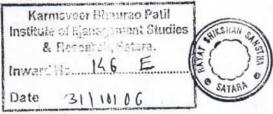
Kishon ENG BACK med to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immed-

## Transfer Order

Ref. 1 H. Edn. / Tr. / 90302 Date : 31/10/2006

Qualifications B.SC. NCN. DCBM	Designation Legt. in SYS. MGT.
Dhananjayrao Gadgil College o	
(for NBA/DBM Section)	
is hereby informed that he / she is transferred to	Karmaveer Bhaurao Patil Institute
of Management Studies & Resea	
of Management Studies & Resea	rch, Satara.
of Management Studies & Resea	as a Legt. in SYS. MGT.
w. c. f. 1/11/2006 Hence he / she sh	as a Leat. in SYS. MCT.  accorded hand over the complete charge of his / her  of the Institution on 31/10/2006
w. c. f. 1/11/2006 Hence he / she she duties to the head / Vice Principal / the First Ass	as a Legt. in SYS. MGT.  as a Legt. in SYS. MGT.  acould hand over the complete charge of his / her  t. of the Institution on 31/10/2006  the above mentioned Institution.

He / She is to take relieving order from the Head / Vice Principal / First Asstt. of the Institution in which he / she is working at present and hand over the same to the Head of the new Institution where he / she is transferred.



Joint Secretary ( H. Edn. ) Rayat Shikshan Sanstha, Satara

Copy to,

Shri / Splt/ Kumbhar Rajendra Dattatraya. B.Sc. MCM., DCBM

Forwarded through the Head of the Institution concerned.

Dhanjayrao Gadgil College of Commarce, Satara.

2. The Head (for MBA/DBM Section).

He / She is informed to report to the office of the Sanstha, date on which the employee concerned is relieved from his / her Institution. He / She is to apply to the E. O. / University concerned immediately for the transfer of Prov. Fund A/c of the employee concerned after the employee joins the new Institution to which he / she is transferred. The Service Book, Transfer Slip and Confidential Report of the employee concerned duly filled in, in all respects, should be sent by Registered Post to Institution where the employee is transferred.

Karmaveer Bhaurao Patil Institute of Management Studies & Research, Satara

He / She is informed to report to the office of the Sanstha, the date on which the employee concerned joins his / her Institution and to see that the Service Book, Confidential Report and Transfer Slip duly filled in, in all respects of the employee concerned is at hand as soon as the employee concerned joins the Institution.

> maveer Bhaurao Patit Institute Management Studies & Research Satara.

	9	LEZL			
To,					
Shri./S	Smt.,				1
	NIKAM SHIVR				MBA, M.Phil
		o. 8, Newe Mhada	Colony, S	Sadar Bazar,	0
	Tal :Satara	Dist : Satara	4150	01	
Sub :	Appointment to th	e post of	Full Tim	e Asstt.Pro	of./Asso. Pro
	In response to or	ur advertisement d nan Resource Mat.	ate		vou nad a

Sub : Appointment to			Asstt.Prof./Asso. Prof. Human Resource Mgt.
In response to	our advertisement da uman Resource Mgt. <sub>yo</sub>	u were inter	you had applied for the post of Lect. in viewed for the above post by the selection committee
appointed by the Mana	gement under Statute I	VO	of the University of Pune / Mumbai / Shivaji / Solap
I am pleased to inform	you that the Manageme	ent has appo	inted you on the said post ement Studies Res. Varye, Sataracollege/ Institute at
In the scale of Rs	15600-39100+ AGP	6000	
With offeet from	05 02 2011		about the section of the feet of the section of the

your appointment is subject to the following terms and conditions Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.

2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.

b) You*rramainimanii ia пачтани паттарананий пота партанани* 

- The post is reserved for Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining. d) The post is reserved for .....
- e) The post is reserved for .... Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of-----You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by Hence you are appointed full time on purely temporary basis for a period of Full Time
- g) Your appointment is on basis only. 15600/-
- 3) i) You will be paid basic pay of Rs. per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
  - ii) You will be paid remuneration at the rate of Rs.\_\_\_\_\_\_ per lecture / per hour
  - iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to quality the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
  - b) You shall have to acquire the qualifications.... (M.Phil./Ph.D., M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

- You will be allowed to join the duties on producing of
  - i) Two Passport Size Photographs.
  - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - iii) Discharge Certificate from previous employer (if any).
- You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- You will not engage yourself in any other job paid full time, part time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above; will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
- 18) \*Your appointment is upto the selection committee OR upto the last working day of of this academic year i.e. Term
- 19) Your appointment is subject to approval of the University & Govt.
- 20) You shall not have any claim on this post in future.
- You have not passed the NET / SET examination, hence your appointment is made as per letter No. NGC/2001/NETSET/31300/PR/MV-1/dated 26-11-2001 from The Director of Higher Education (H.Edn.) Maharashtra State, Pune only for seven period in a week.
- Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.
  - 23) IF your NET/ SET passing certificate found illegal, your services will be cancelled automatical the date of appointment.
  - You should submit your verification report of Net or Set certificate from concerned authority within three months from the date of appointment, otherwise your services will be discontinue without any notice from the date of appointment.

Director,
mayeer Bhaurao Patil Institute
Management Studies & Research

SHAN CONSTILLA

Secretary; Rayat Shikshan Sanstha, Satara.

Joint Secretary (H.Edn.), Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

Satara.

1. The Principal, Karmaveer Bhaurao Patil Insti. Of Management Studies Res. Varye, Satara.

The Registrar University of Pune, Pune / Shivaji University, Kolhapur / University of Mumbai, Mumbai / Solapur University, Solapur.

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immed-

1011

27	
00.00	200

FORM FOR APPOINTMENT OF A TEACHER 03-02-2011 Ref. No. H. Edn./ Regist, A/D Letter/ Date :-Tb. Shri./Smt. B.E., MBA I CHAVAN SANTOSH BABANRAO A/P 1. Yashwant Colony, Godoli. Tal:Satara · Dist : Satara 415001 Full Time Asstt. Prof. / Asso-Prof. Production Management Sub: Appointment to the post of appointed by the Management under Statute No. \_\_\_\_\_\_of the University of Pune / Mumbai / Shivaji / Solapur. I am pleased to inform you that the Management has appointed you on the said post Karmaveer Bhaurao Patil Insti. Of Management Studies, Res. Varye, Satarcollege/Institute at 15600-39100+ AGP 6000 the scale of Rs. your appointment is subject to the following terms and conditions. 05-02-2011 With effect from Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ord-1) inances and rules and regulations laid down by the University and state. Government from time to time. You are appointed in clear vacancy on full time / part-time basis on probation for a period of two years (s) 2) a) from the date of joining. Yow apprintment in anythe is an all and a second in the second of the second in the second of the se -c) \_\_ to\_ d) The post is reserved for Since you belong to the said cates on full time basis on probation for a period of two years (s) from the date of joining. .....Since you belong to the said category, you are appointed e) The post is reserved for \_\_\_\_\_\_Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in future. ... Hence you are appointed full time on This is temporary vacancy caused by purely temporary basis for a period of Full Time basis only. Your appointment is on 15600/-, per month in the scale indicated above. You 3) i) You will be paid basic pay of Rs... will also be entitled to Deamess Allowance. House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. 4 4 . per lecture / per hour ii) You will be paid remuneration at the rate of Rs..... iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be. You shall have to quality the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. (M.Phil./Ph.D., M.D. / M.S., M.D.S. You shall have to acquire the qualifications ... M.E. etc.) as prescribed by the University / State Govl. or the Central Councils concerned within the period. Your Appointment is subject to the minimum number of students and the workload prescribed for the post. 5) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate,

caste-certificate, change of name certificate (if any), etc. before joining your duties. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

4890

- ASSER

28

- 8) You will be allowed to join the duties on producing of -
  - Two Passport Size Photographs.
  - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- You will not engage yourself in any other job paid full time, part time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in fleu of notice period in case the period spent in service is more than six months.
- 5) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
- 18) "Your appointment is upto the selection committee OR upto the last working day of of this academic year i.e. whichever is earlier.
- 19) Your appointment is subject to approval of the University & Govt.
- 20) You shall not have any claim on this post in future.
- You have not passed the NET / SET examination, hence your appointment is made as per letter No. NGC/2001/NETSET/31300/PR/MV-1/dated 26-11-2001 from The Director of Higher Education (H.Edn.) Maharashtra State, Pune only for seven period in a week.
  - Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.
    - IF your NET/ SET passing certificate found illegal, your services will be cancelled automatically fro the date of appointment.
    - 24) You should submit your verification report of Net or Set certificate from concerned authority within three months from the date of appointment, otherwise your services will be discontinue without any notice from the date of appointment.

Guon (2/20))

TRUE COPY

Desctor,

Man gran Sadies & Hesanch

Satara.

Secretary:
Rayat Shikshan Sanstha, Satara
Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to Karmaveer Bhaurao Patil Insti. Of Management Studies Res. Varye, Satara.

 The Registrar University of Pune, Pune / Shivaji University, Kolhapur / University of Mumbai / Solapur University, Solapur.

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.





Rayat Shikshan Sanstha's

KARMAVEER BHAURAO PATIL INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH, VARYE, SATARA

(Affiliated to & Recognized by Shivaji University, Kolhapur and approved by Govt. of Maharashtra & AICTE, New Delhi)

Founder: Padmabushan Dr. Karmaveer Bhaurao Patil, D. Lit.

Director : Prof. (Dr.) B. S. Sawant

(M.Com (Stat), M.C.M., M.B.A., M.Phil., Ph.D.)

Mob.: 8421600535

Ph.: (02162) 200600

E-mail: mba.kbp@gmail.com

Website: www.kbpimsr.ac.in

Ref. No.: 21 4 4

Date: 91112022

#### CERTICIATE

This is to certify that, due to Covid- 19 pandemic adhoc staff of MBA,BBA & BCA Courses of academic year 2019-20 is continued for academic year 2020-21.



Dr.B.S.Sawant Director